Description		2022/22	Indicative Allocation in Future Years				
		2022/23	2023/24	2024/25	2025/26	2026/27	
		£'000	£'000	£'000	£'000	£'000	
Education							
Specialist Provision in Nuneaton and Bedworth (Warwickshire Academy) - A time-limited							
allocation to increase state-funded specialist education provision in Warwickshire to meet	lasses to serve	200	707	520	) -		
population growth. This provides for short-term funding for the Dedicated Schools Grant place	Invest-to-save	200	797	539		-	
funding lag.							
Outdoor Education Capacity Building - A two-year allocation to support the development,	Choice	50	50	_	· _	_	
implementation and embedding of the Outdoor Education and Learning Strategy.	Choice	50	50	_		-	
<b>SEND and Inclusion Change Programme</b> - An allocation to support the implementation of Phase 2	Invest-to-save	1,531	899			_	
and 3 of the SEND and Inclusion Change Programme	1117631-10-3876	1,551	855				
<b>Trading income</b> - An allocation to support a research project aiming to explore additional trading	Choice	50	_	-	-	-	
opportunities to enable the generation of further revenue income.	enoice						
Early Years Transformation - An allocation to invest in early years workforce development to							
improve outcomes for children by direct intervention when an early years provider is judged by	Choice	120	140	120	60	40	
Ofsted to 'require improvement' or below.							
Synergy Maintenance delivery team - A two year allocation to support the ongoing delivery of	Unavoidable	160	160 165	165 -	-	-	
education management information system for a further two financial years.	Unavoluable	100	100				
Education sub-total		2,111	2,051	659	60	40	
Fire and Rescue							
Implementation of the HMICFRS Action Plan - A two year allocation to review current strategies							
and processes for prevention activity and identification of high risk premises as well as the	Unavoidable	775	775	-	-	-	
promotion of equality, diversity and inclusion in the workplace.							
Fire and Rescue sub-total		775	775	0	0	0	

## Appendix C

		2022/22	Indicative Allocation in Future Years			
Description		2022/23	2023/24	2024/25	2025/26	2026/27
		£'000	£'000	£'000	£'000	£'000
Strategic Commissioner for Communities						
Waste management - A time-limited allocation to reflect the increased domestic waste generated due to the shift to hybrid/homeworking following the pandemic.	Unavoidable	950	700	450		
<b>HS2</b> - An annual allocation to continue work to mitigate the impacts of HS2 on Warwickshire residents and communities, maximising contributions from HS2.	Choice	103	103	103	103	-
<b>City of Culture</b> - Final year of a four-year allocation to meet the Council's commitments to invest in the City of Culture to deliver economic benefits to Warwickshire's communities and businesses.	Unavoidable	250	-	-	-	-
<b>Cycle-racing</b> - Second year of a two-year allocation to continue to provide funding to support the cycling events.	Choice	100	-	-	-	-
Strategic Commissioner for Communities sub-total		1,403	803	553	103	0
Communities Directorate		4,289	3,629	1,212	163	40
Adult Social Care						
Winter pressures - A provision, at the level the grant funding, to support adult social care activities over the winter period.	Unavoidable	2,300	-	-	-	-
Adult Social Care sub-total		2,300	0	0	0	0
Children and Families						
<b>Recruitment</b> - A two year allocation to meet the contract fees for external support for the recruitment of permanent staff in the service thereby reducing the reliance on, and cost of, agency staff.	Unavoidable	200	100	-	-	-
Children and Families sub-total		200	100	0	0	0
People Directorate		2,500	100	0	0	0

Appendix C

Description		2022/23	Indicative Allocation in Future Years				
			2023/24	2024/25	2025/26	2026/27	
		£'000	£'000	£'000	£'000	£'000	
Business and Customer Support							
Complaints management - A two-year allocation to temporarily increase capacity to work with							
services, aiming to improve how complaints are managed in the early stages to avoid escalation to	Unavoidable	74	74	-	-	-	
more formal processes.							
Customer Service Centre - A two year allocation to increase capacity to meet increased demand as	Unavoidable	77	77				
a result of the pandemic.	Unavoluable	//	//				
Business support capacity - A two-year allocation to reflect the current levels of business support							
needed in response to the demand pressures in children and families, education and adult social	Unavoidable	625	625				
care support. The spending need is time limited reflecting that some of the demand is covid-related	Unavoidable	025	025	-	-	-	
and may not be required over the longer term.							
Business and Customer Support sub-total		776	776	0	0	0	
Commissioning Support Unit							
Paper storage - A two year allocation to meet the cost of additional paper storage costs from the							
rationalisation of Warwick-based office accommodation whilst the review of the long term need for	Invest-to-save	50	50	-	-	-	
paper-based storage is determined.							
Vehicle management strategic approach - A three year allocation to deliver a project that will							
realise savings from the consolidation of spares, parts and tyres spend, changes to delivery models	Invest-to-save	56	56	56	-		
and reducing demand on fuel.							
<b>Off-contract spend consolidation</b> - A allocation to fund the enabling cost of realising the savings							
options from the reduction in non-contract third party spend across the organisation.	Invest-to-save	252	-	-	-	-	
Commissioning Support Unit sub-total		358	106	56	0	0	

## Appendix C

Description		2022/22	Indicative Allocation in Future Years				
		2022/23	2023/24	2024/25	2025/26	2026/27	
		£'000	£'000	£'000	£'000	£'000	
Enabling Services							
<b>Cleaning costs</b> - a three year allocation to provide for a sustained increase in cleaning costs as a result of Covid for a further three years.	Unavoidable	200	200	200	-	-	
<b>HR and payroll system</b> - An allocation to fund the contract signing fee resulting from G-cloud procurement.	Unavoidable	325	-	-	-	-	
<b>Recruitment</b> - An increase in capacity to manage the complexity and growth in demand for recruitment support.	Unavoidable	106	141	141	-	-	
<b>Digital roadmap</b> - A three year programme of investment in digital technology and automation. Individual projects within the programme will require business cases to demonstrate the resulting savings prior to the investment being made.	Invest-to-save	1,825	1,100	2,100	-	-	
Enabling Services sub-total		2,456	1,441	2,441	0	0	
Finance							
<b>Invest to save for redesign</b> - A time-limited allocation to provide additional capacity for process redesign and to implement new digital and automation technologies including IT systems investment costs. This investment is required to support the delivery of the Finance Service savings proposals.	Invest-to-save	100	100	100	-	-	
Finance sub-total		100	100	100	0	C	
Governance and Policy							
<b>Legal capacity</b> - An allocation to provide capacity for clearing the backlog of children's safeguarding cases caused by the closure of the courts during covid. The costs represents the additional cost of locums to carry out/support the work.	Unavoidable	120	-	-	-	-	
Governance and Policy sub-total		120	0	0	0	0	
Resources Directorate		3.810	2,423	2,597	0	0	

		2022/22	Indicative Allocation in Future Years			
Description		2022/23	2023/24	2024/25	2025/26	2026/27
		£'000	£'000	£'000	£'000	£'000
Corporate Services						
<b>DSG deficit offset funding</b> - A time-limited allocation to ensure that the Authority's overall financial position is sustainable over the medium term by setting aside resources on an annual basis to meet the forecast deficit until a sustainable solution is put in place.	Unavoidable	7,972	4,855	5,992	-	-
<b>Coroner</b> - A time-limited allocation to fund additional post mortem costs due to all post mortems remaining high risk (and higher cost) due to pandemic.	Unavoidable	75	40	-	-	-
<b>Insurance</b> - A one-off allocation to increase to Insurance Reserve to reflect the increased insurance risk the Authority is carrying. The required level of the Fund has been determined independently and reflects the level of self-insurance and claims.	Unavoidable	1,300	-	-	-	-
<b>Warwickshire Property and Development Group</b> - A time-limited allocation to provide sufficient funding to meet the cost to the Authority in the second year of the company's operation. ( <i>This figure will be reviewed alongside the updated WPDG business plan due to be considered by Cabinet in January 2022.</i> )	Unavoidable	1,084	-	-	-	-
Corporate Services sub-total		10,431	4,895	5,992	0	0
Corporate Services		10,431	4,895	5,992	0	0
Total Annual Time Limited Allocations		21,030	11,047	9,801	163	40
Total Cumulative Time Limited Allocations						42,081
Total Unavoidable Allocations		16,968	8,899	7,322	0	0
Total Invest-to-save Allocations		3,639	1,855	2,256	0	0
Total Choice Allocations		423	293	223	163	40